Paraprofessional Educator (PPE) Flowchart

Start Here

Do you work under the direct supervision and in close and frequent proximity of a regular classroom teacher?

- **Yes** →
- **No** ↓

Do you work under the direct supervision of a regular teacher?

- **Yes** →
- **No** ↓

May not work as PPE. Use PPT Flowchart.

Do you provide one of the following: 1. One-on-one tutoring if such tutoring is scheduled at a time when a student would not otherwise receive instruction from a teacher, 2. Instructional support under the supervision of the regular classroom teacher (regardless of setting/location) for home health or homeless students, 3. Instructional assistance in a computer laboratory, 4. Technical support in the classroom, 5. Instructional support in a library or media center, 6. Acts as a translator, 7. Parental involvement activities, 8. Assigned as Kupuna.

- **Yes** →
- **No** ↓

Do you provide one of the following: 1. Assist classroom teacher with research related to instructional student support or curriculum; 2. Gather materials and resources related to lesson plans, 3. Assist with monitoring student progress, compiling and entering student data or other related information for students.

- **Yes** →
- **No** ↓

May not work as a PPE.

Do you meet ESSA/NCLB Paraprofessional requirements*?

- **Yes** → **PPE DIS ESSA/NCLB Paraprofessional qualification met. May be hired as PPE DIS. May be paid by Title I funds if working under the direct supervision and in close and frequent proximity of a HQ regular classroom teacher.**
- **No** ↓

Do you only perform parental involvement activities or act as a translator?

- **Yes** → **Do you have a HS diploma or equivalent?** — **Yes** → **PPE DIS ESSA/NCLB Paraprofessional qualification met. May be hired as PPE DIS. May be paid with Title I funds if working under the direct supervision and in close and frequent proximity of a HQ regular classroom teacher.**
- **No** ↓

Are you assigned as Kupuna?

- **Yes** → **Exempt from ESSA/NCLB Paraprofessional requirement. May be hired as a PPE DIS. No Waiver is required. May not be paid with Title I funds but may be paid with other eligible funding sources.**
- **No** ↓

Do you have a HS diploma or equivalent?

- **Yes** → **PPE DIS ESSA/NCLB Paraprofessional qualification not met. May be hired as PPE DIS-W. School must complete PPE DIS-W Waiver. Not eligible to be paid with Title I funds but may be paid with other eligible funding sources. Availability of waiver is NOT guaranteed from year to year.**
- **No** →

Do you have a HS diploma or equivalent?

- **Yes** → **May be hired as PPE NID. Not eligible to be paid with Title I funds but may be paid with other eligible funding sources.**
- **No** ↓

May not work as PTT, PPE or PPT.

Do you have a HS diploma or equivalent? (No → May not work as PTT, PPE or PPT.)
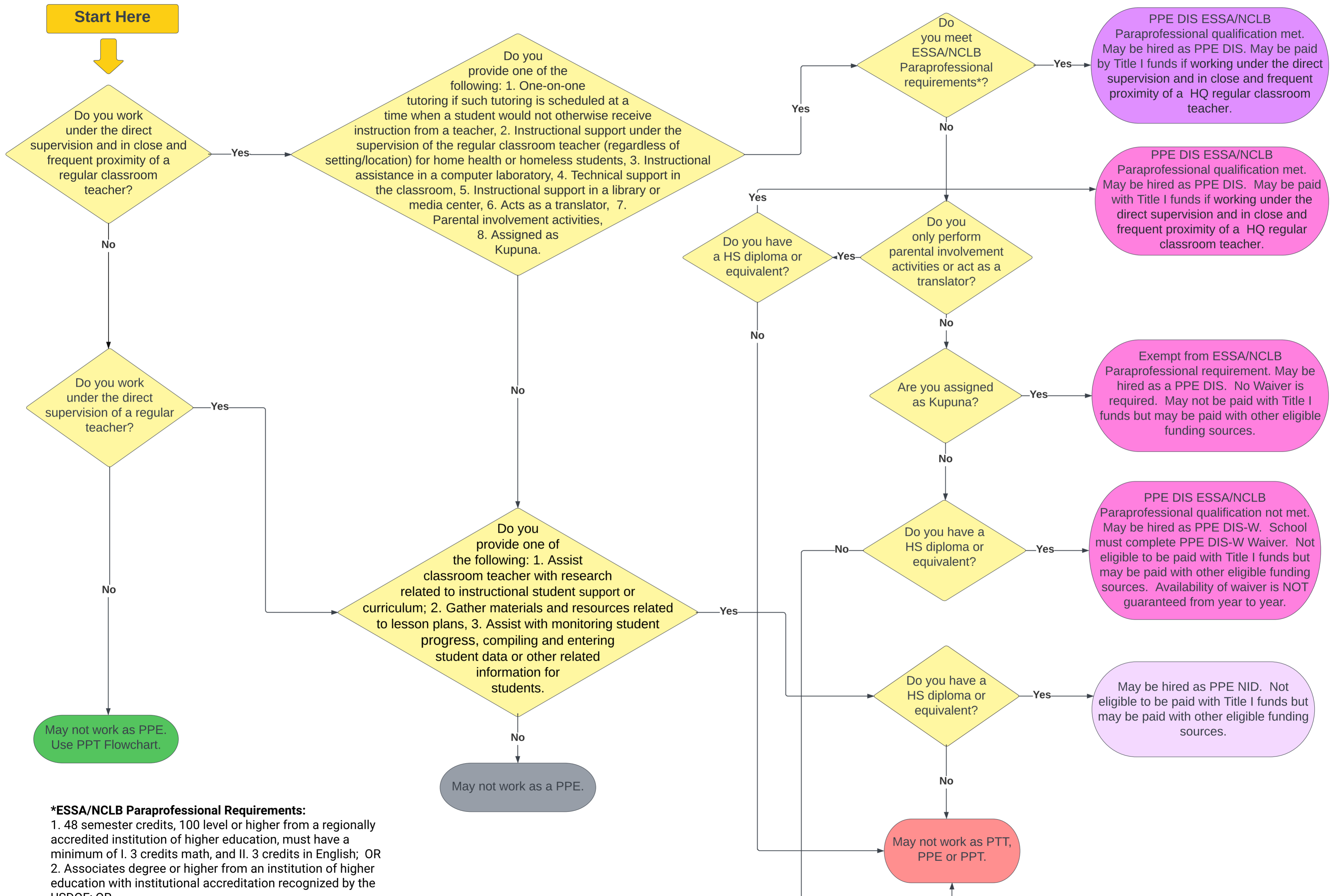
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*ESSA/NCLB Paraprofessional Requirements:
1. 48 semester credits, 100 level or higher from a regionally accredited institution of higher education, must have a minimum of I. 3 credits math, and II. 3 credits in English; OR
2. Associates degree or higher from an institution of higher education with institutional accreditation recognized by the USDOE; OR
3. Passing score of 459 or higher on the ParaPro Assessment provided by Educational Testing Service.

9/8/2022