



PDE³ Overview

What is PDE³?

Professional Development: Educate, Empower, Excel (PDE³) is a secure, online professional development management system providing employees, schools, programs, and other stakeholders with updated personnel information and reporting tools to continuously improve workforce competencies necessary to impact student achievement.

The following are examples of PDE³ components:

- Highly Qualified Teacher (HQT) Reports
- PD Credit Course Registration
- 201 PD Credit Approval Process
- Employee Evaluation Information
- PD site for all employees

High-Level Comparison of PDERI and PDE ³	
PDERI	PDE ³
<ul style="list-style-type: none"> • Only for Teachers • Forms require downloading • None • None • LN or phone • OHR manage courses • None • PD Credit Courses only • None • None 	<ul style="list-style-type: none"> • Available for ALL employees • Online form submission • PD planning tools • HQT Status Reports • Online workflow • Sponsors manage courses • Built-in tools to manage courses • Comprehensive PD opportunities • PD information integrated with personnel information • Targeted announcements

How will schools benefit from PDE³?

- Schools and teachers are able to obtain real-time information on their HQ status.
- Reduces dependency on HQ paper notices and more timely dissemination of information.
- Single access point for self-management of professional development.
- Ability for programs to track and manage the workforce competency of their target groups and serve as a basis for capacity planning and talent management.