



# *eHR*

## **Update Position Subject Areas Quick Sheets**

### **01-30-2023**

#### **IMPORTANT NOTE:**

**Please be sure to complete this process from beginning to end. If you do not complete all of the steps, you will need to cancel and start over. See Page 8 “Cancel an Existing Update Position Subject Areas Process Case”.**



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## Update Position Subject Areas Process

**Description:** This process is used to add and/or change the Teacher Subject Area(s) and/or Grade Level(s) for a position. For detailed navigational instructions, refer to the Projected School List (PSL) and Teacher Assignment and Transfer Posting (TATP) Quick Sheets.

**Important Notes:** The TATP Posting Report displays the Teacher Subject Areas. Be sure to review your Posting Report to ensure the appropriate Subject Area(s) and Grade Level(s) are reflected on your posting report. A full listing of available Subject Area(s) and Grade Level(s) may be found in the Appendix on pg. 7.

1. Under the **Module** drop down menu, select **Processes**.
2. Click on **Start Process** tab. **A**
3. Select the **radio** button for **Update Position Subject Area** (Process ID: 6.1.1.9) **B**
4. Click on **Start New Process** button. **C**

Start Process

Please select the appropriate Process Category filter to see the full list of Processes that you can start. Select a category from the drop down list then click on the Filter button.

Process Category:  Process Description:  Filter

Start New Process:

Select	Details	Process Category	Process ID	Process Description
<input checked="" type="radio"/>	<input type="button" value="Show"/>	Position Management	6.1.1.9	Update Position Subject Areas

5. Enter a **Process Case Label**. **D** Suggested example: UPSA for (Posn#)
6. Enter the Parameters:
  - Type **Location ID**, or click on the flashlight icon to choose a location. **E**
  - Select **Current Position Details** or **Projected Position Details** from the drop down based on which school year you would like to update. **For TATP: Select Projected Position Details.** **F**
  - Enter **Position ID**, click on the flashlight icon to choose a position **G**
  - Select **1st Semester** or **2nd Semester** from the drop down. **H**
  - Select the **Effective Date Display**, **Effective Date**, and **Effective Sequence Number** that appear in the drop down. **I**

7. Click on the **Submit Parameters** button. **J**

Process Case

Update Position Subject Areas

\* Process Case Label:  **D**

Parameters

Prompt Text	Parameter Value
Location ID	<input type="text" value="214"/> Leilehua High <b>E</b>
HR Sub-Category	T (Teacher / Counselor / Librarian) <b>F</b>
Current/Projected	Projected Position Details <b>G</b>
Position ID	<input type="text" value="67985"/> Gen Educ/Article VI Tchr <b>H</b>
Semester	1st Semester <b>H</b>
Action	UPP (Update Position)
Reason	QUA (Change Position Qualification)
Qualification Preference Code	P (Preferred)
Qualification Type Code	SUBJ (Teacher Subject Area)
Task Posn Stat Code Override	A,W,X,T (A,W,X,T)
Task Grade Level Pref Override	01,02,03,04,05,06,07,08,09,10,11,12,13,14,15,16,17,35,36,45,68,6T,78,7T,K6,KG,NA,P3,PS,P5,P6,JK,9E,K3,K5,K8 (01,02,03,04,05,06,07,08,09,10,11,12,13,14,15,16,17,35,36,45,68,6T,78,7T,K6,KG,NA,P3,PS,P5,P6,JK,9E,K3,K5,K8)
Effective Date Display	07/29/2021 00:00:00 <b>I</b>
Effective Date	07/29/2021 00:00:00 <b>I</b>
Effective Sequence Number	00 <b>I</b>

|



8. The Process Position page will appear.
9. Click the Add Row button.

Current Position Action:

Show Audit Info	Reset Sort	Add Row
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Select	Position Number	* Eff Dt	* Eff Dt Seq	* Action	* Reason	HR Action Status	Process Case Step Key
<input checked="" type="radio"/>	68030	01/08/2017	0	Update Position	Change Position Qualification	Approved	-2

10. The *Effective Date* and *Sequence Number* (Seq No) columns are automatically populated.
11. Click on the *Position Qualifications* tab. K
12. Click on Edit Position Qualifications button. L

Position Details	Funds	Position Qualifications <span style="border: 1px solid black; border-radius: 50%; padding: 2px;">K</span>	Position Incumbents
------------------	-------	---	---------------------

Please add qualification rows rather than entering qualifications in the Additional Info / Comments box.

For a detailed explanation of adding qualifications through UPSA, please see [Quicksheet - Update Projected Position Subject Area](#)

Show Audit Info	Edit Position Qualifications <span style="border: 1px solid black; border-radius: 50%; padding: 2px;">L</span>
-----------------	--

Select	Eff Date / Seq	* Qualification ID	Qualification Description	* Qualification Type	Subject	Grade ID	Grade Level Description	* Qualification Preference	Additional Info / Comments	Cycle Months	Expiration Date	Delete?
<input checked="" type="radio"/>	08/01/2018 00002	HL	Health	Teacher Subject Area		78	7th to 8th Gr	Preferred				
<input type="radio"/>	08/01/2018 00002	SCI	Science	Teacher Subject Area	Science	07	7th Grade	Preferred				

13. To change the Qualification ID:
  - a. Select the flashlight icon corresponding to the Qualification ID you would like to change.

Position Details	Funds	Position Qualifications <span style="border: 1px solid black; border-radius: 50%; padding: 2px;">K</span>	Position Incumbents
------------------	-------	---	---------------------

Please add qualification rows rather than entering qualifications in the Additional Info / Comments box.

For a detailed explanation of adding qualifications through UPSA, please see [Quicksheet - Update Projected Position Subject Area](#)

Add Row
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Select	Eff Date / Seq	* Qualification ID	Qualification Description	* Qualification Type	Subject	Grade ID	Grade Level Description	* Qualification Preference	Additional Info / Comments	Cycle Months	Expiration Date	Delete?
<input checked="" type="radio"/>	08/01/2018 2	HL	Health	Teacher Subject Area	Y	78	7th to 8th Gr	Preferred				<input type="checkbox"/>
<input type="radio"/>	08/01/2018 2	SCI	Science	Teacher Subject Area	Y	07	7th Grade	Preferred				<input type="checkbox"/>

- Note: The Qualification ID for Special Education, Special Education/Pre-School, Librarian and/or Counselor positions have been preloaded based on Job Class.
  - The Grade Level for these preloaded qualification defaults to the grade range of the school where the position is administratively assigned, or is left blank if the position is at a District or State Office. Add or update the Grade Level to correctly reflect the grade(s) that the position will be expected to cover.
  - Counselor, Librarian, Pre-School and Special Education/Pre-School Position: Cannot edit the Qualification ID for these positions. Only the Grade Level and the Additional Info/Comments can be edited.
  - Special Education Teacher Positions: The Qualification ID for a Special Education Teacher position can only be changed from Special Education to Special Education/Inclusion or Special Education/Pre-School or Special Education/Inclusion to Special Education or Special Education/Pre-School. Special Education Teacher positions must either have a Qualification ID of Special Education, Special Education/Inclusion or Special Education /Pre-School.
  - New Qualification IDs can be added and the Qualification Preference will be Preferred.
  - Cycle Months and Expiration Date are for OTM use only.
- b. The Qualifications LOV pop-up window will open with all available Teacher Subject Area.
  - c. Select the radio button of the appropriate *Teacher Subject Area* M
  - d. Click on Select button. N



**Qualifications LOV** Cancel Select

Filter By: Qualification ID

Previous 1-10 of 53 Next 10

Select	Qualification ID	Qualification Type	Description	Subject ID	Grade Level ID	Long Description	Subject Desc	Grade Level Description
<input type="radio"/>	ACA	Teacher Subject Area	Academic Coach Mentor					
<input checked="" type="radio"/>	AG	Teacher Subject Area	Agricultural Arts					
<input type="radio"/>	ALT	Teacher Subject Area	Alternative Learning Center					

M

N

14. To change the Grade Level ID:

- a. Click on the flashlight icon next to *Grade Level ID*.

Position Details Funds Position Qualifications Position Incumbents

Please add qualification rows rather than entering qualifications in the Additional Info / Comments box.

For a detailed explanation of adding qualifications through UPSA, please see [Quicksheet - Update Projected Position Subject Area](#)

Select	Eff Date / Seq	* Qualification ID	Qualification Description	* Qualification Type	Subject	Grade ID	Grade Level Description	* Qualification Preference	Additional Info / Comments	Cycle Months	Expiration Date	Delete?
<input checked="" type="radio"/>	08/01/2018 2	HL	Health	Teacher Subject Area	Y	78	7th to 8th Gr	Preferred				<input type="checkbox"/>
<input type="radio"/>	08/01/2018 2	SCI	Science	Teacher Subject Area	Y	07	7th Grade	Preferred				<input type="checkbox"/>

- b. The Grade Level pop-up window will appear.
- c. Select the radio button of the appropriate *Grade Level ID*, or use the Filter function to find the desired *Grade Level ID*.
- d. Click on Select button.

**Grade Level** Cancel Select

Filter By: Grade Level ID

Previous Show All 36 Next

Select	Grade Level ID	Description	From Grade Number	Through Grade Number	Federal School Type Code
<input checked="" type="radio"/>	P6	Pre-School to 6th Grade	-5	6	Elementary
<input type="radio"/>	01	1st Grade	1	1	Elementary
<input type="radio"/>	02	2nd Grade	2	2	Elementary
<input type="radio"/>	03	3rd Grade	3	3	Elementary
<input type="radio"/>	04	4th Grade	4	4	Elementary

O

P

15. Use the *Additional Info/Comments* box to enter additional specific course area information.

Position Details Funds Position Qualifications Position Incumbents

Please add qualification rows rather than entering qualifications in the Additional Info / Comments box.

For a detailed explanation of adding qualifications through UPSA, please see [Quicksheet - Update Projected Position Subject Area](#)

Select	Eff Date / Seq	* Qualification ID	Qualification Description	* Qualification Type	Subject	Grade ID	Grade Level Description	* Qualification Preference	Additional Info / Comments	Cycle Months	Expiration Date	Delete?
<input checked="" type="radio"/>	08/01/2018 3	SCI	Science	Teacher Subject Area	Science	07	7th Grade	Preferred				<input type="checkbox"/>
<input type="radio"/>	08/01/2018 3	HL	Health	Teacher Subject Area		78	7th to 8th Gr	Preferred				<input type="checkbox"/>

R

Q

16. To delete existing rows: Check the delete box at the end of rows that will not apply.

17. To add additional rows: (Adding additional Qualifications and Grade ID)

- a. Under the *Position Qualification* tab, click on the Add Row button.
- b. Follow steps 13 - 15, as applicable.

R



18. To submit your Teacher Subject Area changes, ensure Submit is selected in the Action drop down menu next to the *Status* field, and then click the Go button.

The screenshot shows a web interface with a navigation bar at the top containing tabs: 'Pending Cases', 'Current Case', 'Start Process', 'Current Employee List', and 'Current Position List'. Below the navigation bar, there is a form area. On the left, it says 'Status: Pending Input'. Next to it is a dropdown menu currently showing 'Submit'. To the right of the dropdown is a large empty text input field. Further right is a 'Comments' label and a 'Go' button. A yellow circle with the letter 'S' is placed above the 'Submit' dropdown, and another yellow circle with the letter 'S' is placed to the right of the 'Go' button. Arrows point from these circles to their respective elements.

- **IMPORTANT NOTE:** If you choose Cancel Process, it will delete any changes you have made and you must start over. See Page 8 “Cancel an Existing Update Position Subject Areas Process Case”.



**Appendix: Teacher Subject Areas**

**Teacher Subject Areas & Grade Descriptions**

Qualification ID	Qual Description
*ACA**	*Academic Coach Mentor**
AG	Agricultural Arts
ALC	Alternative Learning Center
AR	Art
ARAB	Arabic
ASL	American Sign Language
BU	Business Education
CAC	CTE-Arts and Communication
CBUS	CTE-Business
CHS	CTE-Health Services
CIET	CTE-Industrial & Engineering Technology
CNR	CTE-Natural Resources
CPHS	CTE-Public and Human Services
CH	Chinese
CO	Computer
COUN	Counselor
CT	Co-Teaching/Teacher 2
CSAP	CSAP
CC**	Curriculum Coordinator**
DAN	Dance
DTC**	Data Coach**
DL**	Distance Learning**
DRA	Drama/Theatre Arts
ELEM	Elementary
ELL	ELL
EN	English
FC	Family Consumer Science
FP	Filipino
FR	French
GN	German
GPT	Guidance/Personal Transition
HAWI	Hawaiian Immersion
HAW	Hawaiian Language

Qualification ID	Qual Description
HL	Health
IART	Industrial Arts
IA	Industrial Arts/Voc Ed
JP	Japanese
KO	Korean
LN	Latin
LI	Librarian
MCS	Mathematics
*MLD	*MultiDisciplinary
MU	Music
NON**	Non-DOE Course
*OTR**	*Other
PE	Physical Education
PS	Pre-School/Regular Ed
RDG	Reading
REG**	Registrar
ROTC	ROTC
RC**	RTI Coordinator**
RN	Russian
SA	Samoan
SCI	Science
SOCS	Social Studies
SP	Spanish
SPED	Special Education
SEPS	Special Education / Pre-School
SM	Special Motivation
SPPR**	Special Programs**
SPIN	SPED Inclusion
SSUC**	Student Success Coach**
TC**	Technology Coordinator**
TTLI**	Title I Coordinator **
WL	World Languages

\* Please add Sample text:

Academic Coach Mentor  
Math  
Mentor Teacher  
Reading  
Title I

MultiDisciplinary  
Leadership Training  
Library Skills  
Exploratory Wheel  
Study Skills  
Yearbook

Other  
Attendance Coordinator  
FOL Coordinator  
PTT Coordinator  
SLC Coordinator  
Testing Coordinator  
RTI Math

\*\*Exclusion List: Teacher Subject Areas that do not require a grade level

GradeID	Grade Description	GradeID	Grade Description	GradeID	Grade Description
01	1 <sup>st</sup> Grade	13	10 <sup>th</sup> to 12 <sup>th</sup> Grade	9E	9 <sup>th</sup> to 11 <sup>th</sup> Grade
02	2 <sup>nd</sup> Grade	14	Kdgn to 12 <sup>th</sup> Grade	PS	Pre-School
03	3 <sup>rd</sup> Grade	15	High School (9-12)	P3	Early Childhood (PK to 3 <sup>rd</sup> Grade)
04	4 <sup>th</sup> Grade	16	9 <sup>th</sup> to 10 <sup>th</sup> Grade	JK	Junior Kindergarten
05	5 <sup>th</sup> Grade	17	11 <sup>th</sup> to 12 <sup>th</sup> Grade	KG	Kindergarten
06	6 <sup>th</sup> Grade	35	3 <sup>rd</sup> to 5 <sup>th</sup> Grade	K3	Kdgn to 3 <sup>rd</sup> Grade
07	7 <sup>th</sup> Grade	36	3 <sup>rd</sup> to 6 <sup>th</sup> Grade	K5	Kdgn to 5 <sup>th</sup> Grade
08	8 <sup>th</sup> Grade	45	4 <sup>th</sup> to 5 <sup>th</sup> Grade	K6	Elementary (K-6)
09	9 <sup>th</sup> Grade	68	Middle Sch/Inter (6-8)	K8	Kdgn to 8 <sup>th</sup> Grade
10	10 <sup>th</sup> Grade	6T	6 <sup>th</sup> to 12 <sup>th</sup> Grade	P5	Pre-School to 5 <sup>th</sup> Gr
11	11 <sup>th</sup> Grade	78	7 <sup>th</sup> to 8 <sup>th</sup> Grade	P6	Pre-School to 6 <sup>th</sup> Gr
12	12 <sup>th</sup> Grade	7T	7 <sup>th</sup> to 12 <sup>th</sup> Grade	NA	Not Applicable



## Cancel an Existing Update Position Subject Areas Process Case

If you have not completed this process from beginning to end, please cancel the existing case and start over.

### To find your existing Update Position Subject Areas Process case

1. Under the **Module** drop down menu, select **Processes**.
2. Click on **Pending Cases** tab. **A**
3. Search for the case you would like to cancel, based on the **Process Case Label** **B**
4. Select the **radio** button for the case you would like to cancel. **C**
5. Click on **Go To Case** button.

Select	Details	Task Description	Process Case Step Key	Process Case Label	Process Step Status	Location Description	Last Updated By	Last Update Date
<input checked="" type="radio"/>	<a href="#">Show</a>	Update Position Subject Areas	4601780	UPSA FOR 603240	Pending Input	Kipapa Elem (212)	Yogi, Corinne	02/25/2021

6. Select **Cancel process** the Action drop down menu next to the **Status** field, then click the **Go** button. **D**

Status: Pending Input

Cancel Process

Go

7. You will receive a warning: **WARNING! This action will cancel the process and delete all data in this case. To start over, you will need to start a new process. Are you sure you want to continue?**  
Click **OK**.

WARNING!! This action will cancel the process and delete all data in this case. To start over, you will need to start a new process. Are you sure you want to continue?

OK Cancel

8. You will receive notification that your transaction has completed successfully.

Return to Edit Process Position 72557 >

Information

1. JHS-00100: Transaction completed successfully!
2. Process case is cancelled and all changes in the case have been deleted. -

9. Return to **Page 2, Step 2** to start over.



## Edit Title of Process Case Label

Description: This process is used to edit a process case label due to entry errors after it has been generated.

### To find your existing Update Position Subject Areas Process case

1. Under the **Module** drop down menu, select **Processes**.
2. Click on **Pending Cases** tab. **A**
3. Search for the case you would like to edit, based on the **Process Case Label** **B**
4. Select the **Radio** button for the case you would like to cancel **C**
5. Click on **Edit Process Label** button.

The screenshot shows the 'Pending Cases' interface. At the top, there are tabs for 'Pending Cases', 'Start Process', 'Current Employee List', and 'Current Position List'. Below the tabs, there is a 'Filter By' dropdown set to 'Process Case Label' and a search input field. A table below contains the following data:

Select	Details	Task Description	Process Case Step Key	Process Case Label	Process Step Status	Location Description	Last Updated By	Last Update Date
<input checked="" type="radio"/>	<a href="#">Show</a>	Update Position Subject Areas	4601780	UPSA FOR 603240	Pending Input	Kipapa Elem (212)	Yogi, Corinne	02/25/2021

6. Change title of **Process Case Label**. **D**
7. Save Changes **E**

The screenshot shows the 'Edit Process Label' form. It includes the following fields and values:

- Process Case Key ID: 729918
- Process ID: 6.1.1.9
- Begin Date: 02/25/2021
- End Date:
- Process Status: Draft
- Process Case Label: UPSA FOR 603240

Buttons for 'Cancel' and 'Save' are visible at the top right and bottom right of the form.



## Common Error Messages

Error Message	Description
<b>(6.0.0 – CASE_LAB) – Case label is required. Please enter a value for case label and re-submit.</b>	To submit an UPSA Process Case, a label must be typed in the Process Case Label field. Ex: UPSA for Posn: 12345
<b>(6.1.1.9: GRD_RNGE) – Position quals grade level is not within the school range of grades (grade level). Please adjust the position quals grade id(s) for positions (posn #)</b>	The appropriate grade range was not being selected for the Qualification ID. Please ensure that the appropriate Grade ID is being reflected for the position.
<b>(6.1.1.9: VAC_SUBJ) – Vacant positions (posn #) doe(s) not have a Subject Area and/or Grade Level. Please add Teacher Subject Area(s) and/or Grade Level(s) on Position Qualifications Tab.</b>	Position Subject Area and/or Grade Level ID was not added or changed when submitting the UPSA process case. Please make the appropriate addition or change to the position.
<b>(POSQ: SPED) – Posn_ does not have a Sped Teacher Subject Area listed. Add one of the Sped Teacher Subject Areas as a Position Qualification.</b>	The Special Education Subject Area is not being reflected as a Position Qualification for the Special Education position.
<b>(6.1.1.9: ACT_TATP) – The Update Position Subject Area process is not available because this position is under recruitment in TATP.</b>	Changes to the subject area(s) and/or grade level(s) cannot be performed on positions that are undergoing recruitment in TATP.